

ANNUAL REPORT 2019-2020

TABLE OF CONTENTS

About JA British Columbia.....	2
Bright Futures for All B.C.'s Youth.....	3
Strategic Priorities.....	5
1 Defining, Measuring and Communicating Impact.....	6
2 Delivering Relevant Programs	10
3 Engaging Volunteers and Alumni	12
4 Exploring New Delivery Methods	17
Leaders of Tomorrow	19
Business Laureates of B.C. Hall of Fame.....	22
JABC Supporters.....	23
Financials.....	31

ABOUT JA BRITISH COLUMBIA



[View Message](#)

**MESSAGE FROM THE
CHAIR OF THE BOARD**



[View Message](#)

**MESSAGE FROM THE
PRESIDENT & CEO**

As the first JA charter in Canada and JA's first international chapter, JABC has been a leader in youth business education programs for 65 years. We are dedicated to preparing people to create and shape the jobs of the future, foster stable economies, contribute to a healthy community and enjoy lifelong success.

Our programs focus on financial literacy, work readiness and entrepreneurship and are requested by educators across British Columbia. Thanks to the funding of generous donors, programs are delivered, free of charge, by local volunteers who provide their real-life experiences to students.

BRIGHT FUTURES FOR ALL B.C.'S YOUTH

STRATEGIC PLAN



OUR PURPOSE

JABC aims to inspire, prepare and empower B.C. youth for lifelong success.

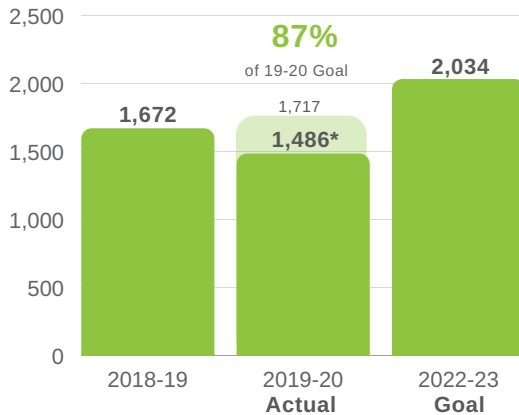
Our strategic plan, *Bright Futures for all B.C.'s Youth*, outlines the pathway for our organization to leverage our expertise and commitment to address the changing educational needs of B.C. youth. *Bright Futures* expands our services, increases our profile and ultimately strengthens the impact of our organization on B.C.'s youth and economy.

This plan is based on a number of environmental considerations in our province, including a growing technology sector, a changing world of work for today's youth, an increasing Indigenous population and a new school curriculum. *Bright Futures* is a vital roadmap for achieving our long-term aspiration for all B.C. youth to have access to a JA program.

OUR GOAL

TO INCREASE PROGRAM DELIVERIES BY 50%, FROM 1,356 TO 2,034, BY 2023 BY:

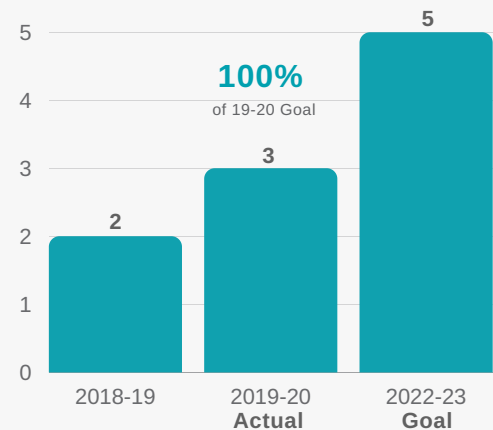
CLASSROOM-BASED / ONLINE PROGRAMS DELIVERED



Delivering more classroom-based/online programs across B.C. by 2023

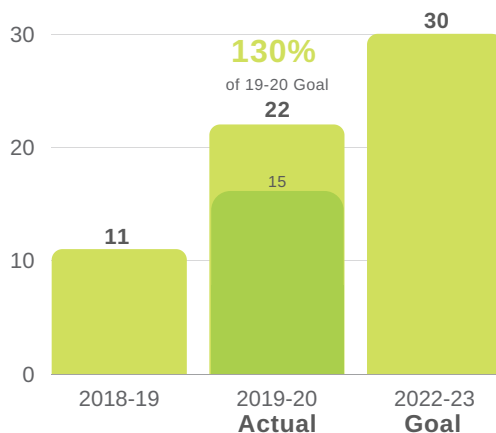
*JABC was on track to exceed program targets over 2018-19 with more than 1,900 programs registered pre-COVID-19. Once in class instruction was suspended, several programs had to be cancelled, postponed or delivered virtually.

TECHWORKS DELIVERED



Delivering JABC TechWorks to five regions annually in B.C. by 2023

INDIGENOUS PROGRAMS DELIVERED



Delivering 30 programs in Indigenous communities across B.C. by 2023

[View Strategic Plan](#)

STRATEGIC PRIORITIES

As part of *Bright Futures for all B.C.'s Youth*, JABC identified four strategic priorities that would allow us to achieve our goals and ultimately increase our number of programs delivered by 50%:

PRIORITY 1

Define, Measure and Communicate Impact

- Adopt JABC Model of Change as a framework for our organization
- Gather feedback from students, educators and alumni to evaluate our impact
- Communicate our impact with supporters, volunteers, government and other key partners

PRIORITY 2

Deliver Relevant Programs

- Implement regular program evaluation and updates
- Deepen engagement with educators and industry partners
- Expand high demand JABC programs

PRIORITY 3

Engage Volunteers and Alumni

- Increase resources and support for volunteer recruitment and training
- Implement alumni programming to extend impact and cultivate engagement

PRIORITY 4

Explore New Delivery Models

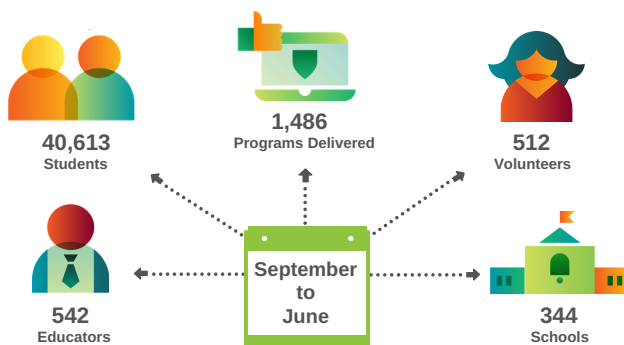
- Investigate partnerships to extend reach and impact
 - Adopt suitable program model for Indigenous communities
 - Enhance digital programming
-

STRATEGIC PRIORITY 1

DEFINING, MEASURING & COMMUNICATING IMPACT

JABC gathered feedback from students, educators and alumni to evaluate our impact over the 2019-20 school year. Below are some of our key findings we shared with our partners.

PROGRAM HIGHLIGHTS



Through our in-class programs, online classes and capstone experiences, JABC reached over 40,000 students during the 2019-20 school year. School disruption due to COVID-19 posed new challenges for JABC, but JABC remained committed to reaching students with our important programs.

In April, we collaborated with JA Canada and other Canadian charters to quickly transition our programs into an online format, making it possible for even more students province-wide to access our programs. Within a few weeks, more than 800 B.C. students had completed an online JA program.

Program deliveries in First Nations communities doubled over last year and we reached 367 Indigenous learners in community by delivering 22 programs in 8 distinct First Nation communities. Additionally, 5% of our total programs delivered were to classes with 25% or more Indigenous youth.

Outside the classroom, we continued with our plans to expand *JABC TechWorks* and hosted our first Interior event at Okanagan College, Kelowna Campus. A total of 1,000 students from the Okanagan, Metro Vancouver, Fraser Valley and Southern Vancouver Island signed up to experience *JABC TechWorks* in their region and learn about careers in B.C.'s technology sector.

We successfully hosted our first-ever fully virtual student pitch competition, *Discover your Pitch*, in June. Over 350 viewers logged in to watch students from Vancouver, Prince George and Port Moody pitch their business ideas to a panel of judges for a chance to win cash.

STRATEGIC PRIORITY 1

JA'S LONG TERM IMPACT



75% of Achievers stated that JA had a significant impact in the development of their financial literacy and decision making skills.



JA graduates are 50% more likely to open a business.



Achievers average income is 50% higher than non-alumni.



75% of JA Graduates would retake the program and recommend it to their peers.



75% of Achievers stated that JA has had a significant impact on their decisions to stay in school and enroll in post-secondary education.



JA graduates are 3x less likely to spend more than they earn.

Findings from Boston Consulting Group

STRATEGIC PRIORITY 1

STUDENT IMPACT: JA COMPANY PROGRAM CREATES LEADERS



Maria Smith of Vancouver has always known she wanted to run her own business someday, like her parents. She knew early on what she needed to do to follow a similar path and that included signing up for *JA Company Program*, a 16-week program for high school students interested in running a business.

As the CEO of a JA company, Planture, a mobile app that sends users a daily notification with a task related to how they can personally contribute to helping the planet, Maria says she learned many lessons. “I learned that the most effective way to reach teammates online was through building one-on-one relationships and sending individual messages to check in with them on the progress of our app. I found that doing this built a mutual trust and respect between me and each of my teammates.”

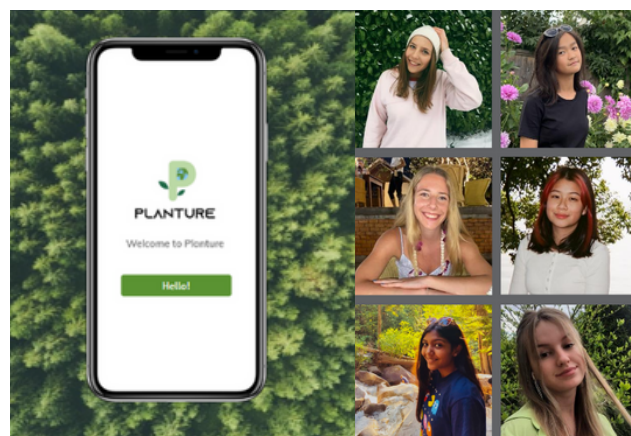
Maria and her team faced challenges running their business, much like the rest of the world which has been grappling with the effects of the COVID-19 pandemic. Instead of shutting down, they quickly pivoted and met online for the last few weeks of the program. Despite the challenges that can come when a team has to suddenly work remotely, Planture has enjoyed a great deal of success. Under Maria’s leadership, Planture was a finalist in the *2020 Discovery Foundation’s Discover your Pitch* competition, and they won the 2020 JABC

Celebrate Entrepreneurship Award. In addition, Maria herself won JABC’s 2020 Jan Bell-Irving Award for Women’s Leadership.

“There are so many incredible people that you can learn from, including your teammates, mentors, and people who run the program,” says Maria on how the *JA Company Program* helped her.

“It is such an amazing opportunity to build your network and grow your passion for entrepreneurship.”

As for her next steps, Maria will be attending the Smith School of Business at Queen’s University in the fall of 2020. She plans to continue learning about entrepreneurship and building relationships so she can have her own business someday.



Planture participated in the JA Company Program Steminit stream, a tech-focused business program for female high school students. Planture received mentorship support through Accenture, a sponsor of the JA Company Program in B.C.

STRATEGIC PRIORITY 1

JA PROGRAMS CONTINUE TO BE IN DEMAND BY B.C. EDUCATORS

This past school year, B.C. educators were asked to complete a survey evaluating the programs they hosted. We're very pleased to share these results.

On behalf of JABC, thank you for continuing to invite us and our volunteers into your classroom.

[View Highlights](#)

[Enroll Your Class](#)



93%
rate overall
experience with JABC
as 4/5 or better



93%
said JA programs
are strongly aligned
with BC's new
curriculum



100%
would
recommend JABC
to a colleague

B.C. EDUCATOR SPOTLIGHT



Beverley Shaw, of Mount Elizabeth Secondary School in Kitimat, has hosted 16 JA programs since the 2015/16 school year!

When did you get involved with JABC?

I have been involved with JABC since 2015, the first year I taught Planning 10 (re-named Career Life Education). I have subsequently been hosting a JA program every year and have seen several wonderful volunteers who have graciously offered their time and expertise to help educate my students.

What enticed you to enroll your first class with JABC?

I am very passionate about the financial education aspect of CLE (Career Life Education) and believe it is imperative to teach our young adults to make good financial decisions. In 2015, I jumped at the opportunity when two incredible women from our community Royal Bank branch offered to

deliver a JA program to my students. During our conversations in the planning stages prior to their arrival, I saw their enthusiasm and knew they would have both the knowledge and presentation skills to deliver a great program. And that they did! From that experience, I was sold.

What inspires you to stay involved with the organization?

I really like how JABC connects the students with members of our community and makes the information more "real". I think of the expression "It takes a village to raise a child" and believe that hearing advice from an array of individuals enhances their understanding and makes it more meaningful. Also, I have found the booking process seamless, as the organizers have been able to accommodate my scheduling needs every year which makes planning much easier. Finally, I have had the same volunteer for the last few years and she has been great!

STRATEGIC PRIORITY 2

DELIVERING RELEVANT PROGRAMS

Based on feedback from educators and the business community, JABC continued to develop, enhance and expand our in-demand in-class, online and student capstone experiences.

JABC TECHWORKS



[Learn more about JABC TechWorks](#)



"The knowledge I gained at JABC TechWorks taught me the importance of technology in a majority of jobs and it motivated me to choose a job in the technology sector." - Grade 10 Student at JABC TechWorks Vancouver

As one of our goals was to host JABC TechWorks in five regions by 2023, the 2019-20 school year saw the Interior added to our list of stops after Vancouver and Victoria.

Across all three regions, a total of 1,000 B.C. students signed up for JABC TechWorks to learn more about careers from companies like Sony, Best Buy, Accenture, BC Hydro, KF Aerospace, Viking Air and many more.

JABC TechWorks was created in 2017 to provide B.C. youth with an opportunity to learn about the vast tech-related careers B.C. and Canada have to offer. The program is designed to encourage youth to think about their educational pathways and how they can make sure they're ready for their tech-enabled future.

[View photos from JABC TechWorks Victoria](#)

[View photos from JABC TechWorks Vancouver](#)

[View photos from JABC TechWorks Kelowna](#)



[View Highlight Reel](#)

STRATEGIC PRIORITY 2

JA ECONOMICS FOR SUCCESS AT THOMPSON RIVERS UNIVERSITY



"I really enjoyed the afternoon speakers and how they interacted with us; they were nice and friendly. I enjoyed how they shared their own personal stories and taught me ways on how I could learn from them. Thank you very much." - Heather, South Kamloops Secondary School

After attending *Economics for Success at Thompson Rivers University (EFS@TRU)* in February 2020, Merritt Secondary high school student Matthew said that the *JA Economics for Success* program gave him a better perspective about his future career paths and inspired him to do better in school. Alley from NorKam Secondary stated, "The most important exercise I learned today was the practice interviews in class. I learned to present myself in a professional manner and to tell a creative story to my future employers on why I should be given the opportunity."

This year, 2020, marked the 12th consecutive year this multi-class event has taken place and is the largest single-day JABC student event on record. Over 800 students from around the Kamloops region spent the day on campus learning about what it takes to live on their own, plan their educational pathway and consider their skills as they plan for the future. We are grateful to the 40+ volunteers who spent the day with these youth, helping them bridge the gap as they transition from high school to post-secondary education or employment.

[View more photos](#)

STRATEGIC PRIORITY 3

ENGAGING VOLUNTEERS & ALUMNI

JABC continued to focus on the recruitment and training of volunteers through the development of our new virtual volunteer training. We also continued to work on connecting with Alumni and providing them with opportunities to participate in JABC initiatives.

OUR VOLUNTEERS



A massive thank-you to our 512 super volunteers who took the time to mentor and support JA students across British Columbia this past school year.

We repeatedly hear from teachers that volunteers are what make the difference between a good program and a great program. Volunteers bring valuable experience to JA financial literacy, work readiness and entrepreneurship programs, truly inspiring students and expanding their horizons.

Thank you, volunteers! You are the heart of JA!

[Learn more about
volunteering with JA](#)

Kristal Grenkie

JABC Volunteer- Smithers, BC

"I have a passion for working with youth and my experience in the banking industry allows me to provide useful information while volunteering. Helping people understand financial literacy is my goal and *Dollars with Sense* allows me to achieve my personal goals."



Gurjit Garcha

JABC Volunteer- Surrey, BC

"I enjoy working with youth to set them up for success and develop their financial literacy skills!"



Andrea Dunkley

JABC Volunteer- Duncan, BC

"I love volunteering with JABC because it continuously teaches me something new about people, about cooperation, about compassion, and about myself. In helping others, I am reminded that we are all in this together and we need to remember to support and teach each other."



Max Lane

JABC Volunteer- Vancouver, BC

"The *JA Company Program* has allowed me to leverage my career experience to help create an environment conducive for students to learn about entrepreneurship and improve their financial literacy. It's amazing what they can create when they are inspired, motivated, and given the opportunity to explore."



Steve MacLean

JABC Volunteer- Vancouver, BC

"I was asked one day, many years ago if I would mind helping JABC with some computer work to assist the organization to get on to the internet. That was 1998, and I continue to advise and assist with the computer network and server environment."



Haji Charania

JABC Volunteer- Victoria, BC

"I love to share my personal and professional experience with students to inspire and motivate them to be the best they can be. It is very important for me to instill good values in them- the values associated with their physical, intellectual, financial health and habits."



Jason Keller

JABC Volunteer- Prince George, BC

"Time is the most valuable gift you can give. It's wonderful to see students thrive in an entrepreneurial role, it's actually inspiring. Volunteering isn't just a gift for them, it's a gift for me as well. Reminds me of how much fun it was to start my own business."



Tom Taylor

JABC Volunteer- Surrey, BC

"In my youth I was not aware of the JA programs available, but now I see the benefits of these student programs. My wish is to share my business experiences with these students and for them to see what the future possibilities are in business."



Shaun Wysiecki

JABC Volunteer- North Vancouver, BC

"JABC provides an opportunity to share my past experiences - good and bad - to ensure students realize their potential. The programs I deliver with JABC help students think about their choices and the importance of their decisions."



Richard Goodnough

JABC Volunteer- Parksville, BC

"I love sharing my life and work experiences with the young students of today. It is rewarding to see how engaged, insightful and knowledgeable they are, making working with a pleasure."



Jennifer Simpatico

JABC Volunteer- Kelowna, BC

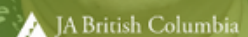
"I love the idea of making an impact in my local community, and JABC allows me to do that. The financial world we live in continues to get more and more complex, and so it's becoming increasingly important to educate and prepare today's youth to successfully and confidently navigate that world."



Kim Jensen

JABC Volunteer- Kamloops, BC

"I love working with people of all ages but children and youth inspire me! They have so much potential and are so intelligent and creative that it's always great to work with them and very satisfying as well!"



STRATEGIC PRIORITY 3

A MUTUAL LEARNING EXPERIENCE

JABC volunteers all have one thing in common: the desire to see youth succeed in life.

Adam Vickers, Senior Financial Associate at Exporior Financial Group in Prince George, began his volunteering journey with JABC a couple of years ago because he believes financial literacy education is important for lifelong success. He chose JABC because he believes this education should begin at a young age.

“Helping our youth is a ton of fun and the reward you get from seeing the kids get excited about life is very unique.”

JABC volunteers also understand the significance of their presence in the classroom as role models. “It is important that students are exposed to role models of different experiences,” says Adam. “The more experience you bring into the classroom, the more likely the student will engage in the material.”

Adam tells us that he’s also learned a few things while being in a classroom with students. “Volunteering has helped me in a number of ways. It has connected me to a bigger network of like-minded people and helped me hone my presentation skills.”

Thank you, Adam, for helping youth find their path to success!



EXCEPTIONAL ALUMNI AWARD



Congratulations to Parveen Walia for receiving our 2020 Exceptional Alumni Award, in our inaugural year. Parveen embodies all of the qualities we seek in an exceptional JA alumna. She has a record of outstanding business achievements, has attained a high level of respect in the community and is a role model for B.C. youth. Congratulations and thank you Parveen for your contributions to JA.

[Read more](#)

STRATEGIC PRIORITY 3

JABC AMBASSADOR LOOKS TO EMPOWER B.C.'S YOUTH



Manny Padda, local entrepreneur, philanthropist, and volunteer JABC Ambassador describes his path to success as “random and crooked”.

“I originally wanted to be a basketball player for the Seattle SuperSonics,” he said, referring to the Seattle NBA franchise that was in Seattle from 1967-2008. “But I eventually realized I had to look at other opportunities.”

Growing up in Duncan, B.C., he had lots of jobs along the way, including hay baler and night shift janitor.

When it came time for post-secondary school, he ended up going to Simon Fraser University and then Queens University to study business. Why business? As he puts it, “The legal and medical professions were taken up by my siblings.”

But, as it turns out, he was very good at business. He’s a self-made entrepreneur who built his first multi-million dollar company at age 26.

His advice to youth?

“Explore, explore, explore. Failure was once a bad thing, but now it’s something to celebrate. Take advantage of that.”

He also emphasizes the importance of mentors and surrounding yourself with a good network of people.

In fact, one of the reasons he’s involved with JABC is because of the support it provides youth. “JA offers students programs I wish I had as a kid!”

As JABC Ambassador, Manny helps increase awareness of JABC and JA programs. He has volunteered his time to work with students at *Discover your Pitch* and *JABC TechWorks*.

And although still passionate about basketball, he is now a Toronto Raptors fan.

[Read more](#)



STRATEGIC PRIORITY 3

ENGAGING THE BUSINESS COMMUNITY

JA Leadership
Breakfast

On March 3rd, 2020, JABC supporters, partners, alumni and other special guests gathered at the Fairmont Waterfront Hotel, Vancouver, to mingle over breakfast, expand their networks, and learn about emerging technologies. We were glad to have **Canadian Western Bank** return as our presenting sponsor for this much awaited 4th annual *JA Leadership Breakfast Series*.

Geordie Rose, Founder & CEO of Sanctuary AI, gave a fascinating keynote address on **machine learning, artificial intelligence and their impact on business and youth**.

His presentation was followed by a panel discussion featuring: Drew Collier, President & CEO, LGM Financial Services; Kirsten Sutton, Vice President & Managing Director, SAP Labs Canada; and Jeff Wright, Senior Vice President of Client Solutions, CWB.

The panel was facilitated by Maya Medeiros, Partner at Norton Rose Fulbright and renowned expert on AI and business.

The panelists further explored how these transformative technologies will impact specific industries including insurance, banking, and even how we purchase cars.

JABC was also pleased to welcome 16 young JA Alumni at the event, including Aaron Cabiles, a grade 12 student at David Thompson Secondary who took the stage to share how JA has helped him find his path.



"This was one of the most engaging and well organized events and keynote speaker I have seen."
- Guest, 2020 JA Leadership Breakfast

STRATEGIC PRIORITY 4

EXPLORING NEW DELIVERY METHODS

To enhance our impact on B.C.'s youth, JABC continued to develop new partnerships and explore new program delivery methods.

DISCOVERY FOUNDATION'S

DISCOVER YOUR PITCH

JABC was pleased to host the second annual *Discovery Foundation's Discover your Pitch* program from May 14, 2020 to June 9, 2020.

Discover your Pitch is an exclusive investor pitch competition for B.C. high school students who have taken a senior JA entrepreneurship program.

The suspension of in-school instruction at the planned start of the program meant we had to make this a full virtual experience. Because of this, we tripled the number of teams signed up over last year and were able to engage 22 student teams from all over the province.

The Provincial Finals

The top 9 teams from the preliminary rounds were invited to participate in the Provincial Finals on June 9.

Teams first had to present their best 30-second elevator pitch during the lightning round. Over 350 viewers at home were able to vote for their favorite using the integrated polling function.

Then, each team had 5 minutes to deliver their investor-ready pitches to a panel of B.C.'s best and brightest business leaders. They also had to face some tough questions from the judges!

A total of \$6,800 was handed out over the course of the program.

[View highlight reel](#)



Bev Briscoe
Briscoe Management
Ltd.



Christian Chia
CEO, OpenRoad
Auto Group



Paul Geyer
CEO, Discovery Parks
& Nimbus Synergies



Stuart Louie
Governor, London
Drugs Ltd.



Michelle Malpass
Director of Community
Performance, Traction
on Demand

STRATEGIC PRIORITY 4

INAUGURAL BATTLE OF THE ADS SPARKS FIERCE COMPETITION AMONG JA ENTREPRENEURS

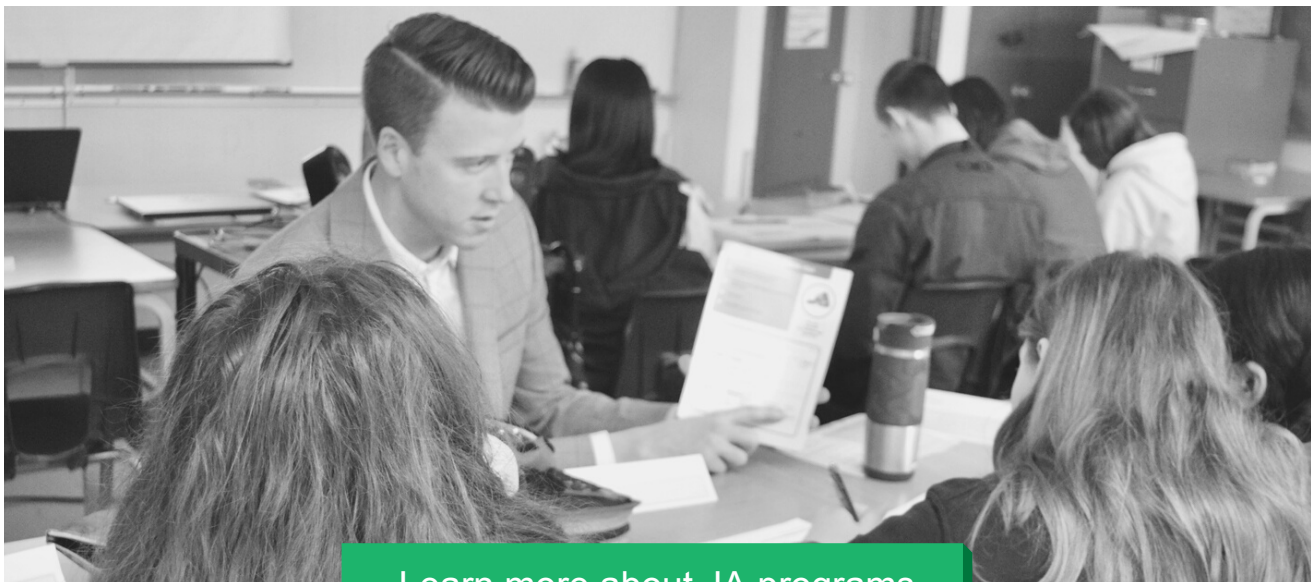


JA Company Program students located in Metro Vancouver were invited to participate in the inaugural *JABC Battle of the Ads*. Each team produced a 30 second commercial about their company as part of the competition.

Students, judges and guests gathered at Deloitte, Vancouver, for a video viewing party and awards presentation. A total of ten student companies competed and three teams were selected to win prizes.

Tao Plants took home the first place prize for their creative animated commercial that showcased their sustainable plant kits.

[Watch Tao Plants' animated ad](#)



[Learn more about JA programs](#)

LEADERS OF TOMORROW

This year, with the help of our donors, JABC gave away over \$15,000 in awards and scholarships to students who had demonstrated excellence and leadership while participating in a JA program. JABC congratulates the following outstanding individuals and teams:

INDIVIDUAL AWARDS

Jan Bell-Irving Award for Women's Leadership



Maria Smith

Handsworth Secondary School
North Vancouver

This **\$2,500 award** recognizes a female Junior Achiever who demonstrates the ambition to lead and the ability to do so with collaboration and kindness.

The Jan Bell-Irving Award for Women's Leadership was established upon Jan's retirement as President & CEO of JABC in 2017. Jan hopes to inspire and encourage young women to lead at the highest levels, with heart.

Dr. Donald Rix Inspiring Business Excellence Scholarship



Sofia Lopez

Hugh McRoberts Secondary
Richmond

This **\$2,500 award** recognizes a new immigrant, rural or Indigenous student who has demonstrated significant growth in business, learning, leadership, and/or entrepreneurial skills.

This award is made possible through a generous endowment gift from the Rix Family Foundation.

STUDENT COMPANY AWARDS

Celebrate Entrepreneurship Provincial Award



Planture

Maria Smith, Amelia Lim, Ashley Smith, Vanessa Chan, Diyah Khan, Sofia Strizhkova

Planture is a mobile reminder app that sends users a daily notification with a task on how they can personally contribute to helping the planet.

This \$3,000 award recognizes the JA student company that demonstrates the most innovation in their business.

JABC thanks the Ministry of Jobs, Economic Development and Competitiveness for their generous sponsorship of this award.

[View Application Video](#)

CIBC Student Company of the Year Award



ReNotify

Emily Janzen, Sofia Spooner, Abby Richardson, Kai Lu, Allison Stevens, Emily Janzen, Charlotte Weaver, Owen Howard, Hyun Woo (Matthew) Park, Dongjo (DJ) Lee, Oimiao (Emily) Tang

ReNotify, based out of North Vancouver, developed an innovative washable notebook that saves users money, time, space & paper.

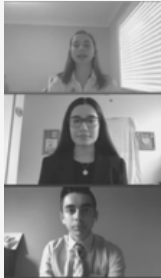
This \$3,000 award acknowledges excellence in teamwork, creativity, innovation and outstanding planning and operation of a JA student company.

JABC is grateful to CIBC for their generous sponsorship of this award.

[View Application Video](#)

STUDENT COMPETITIONS

Discover your Pitch



First Place

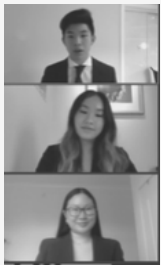
OneHemp from Heritage Woods Secondary School, Port Moody, won this **\$2,500 award**. Well done, Termeh Moini, Rebecca Pin, Emily Batty, Danelle Anderson, and Aly Dhanani.

Second Place



Scan Lock Pro from Duchess Park Secondary School, Prince George, won this **\$1,000 award**. Congrats, Mataya Lyons, and Makenna Johns.

Third Place



CultureCase from various secondary schools in Vancouver won this **\$500 award**. Congratulations, Ethaniel Tan, Rachel Wong, and Felicia Chen.

Best Elevator Pitch



Easy A+ from Lord Byng Secondary School, Vancouver, received this **\$1,000 award**. Well done, Eric Jin and Abteen Arab

B.C. Business Challenge

Congratulations to the Winter 2020 winners; **Joshua Lorincz, Rhys Berenzy** and **Sui Lun Li** from West Point Grey Academy, Vancouver.

Investment Strategies Stock Market Challenge

Spring 2020 Winners: **Eshaun Gill, Vikram Dosanjh** and **Gavin Dhillon** from David Thompson Secondary, Vancouver were top in B.C. and in Canada.

Fall 2019 Winner: **Ben Hepditch** from Whistler Secondary School, Whistler.

[Learn more about JABC Awards](#)



Ben Hepditch with Timothy Cuffe, Marketing Manager at Nicola Wealth

BUSINESS LAUREATES OF B.C. HALL OF FAME GALA DINNER & INDUCTION CEREMONIES

On November 13, 2019, JABC proudly announced the 2020 Business Laureates of B.C. Hall of Fame Laureate Inductees. As this year marked the 15th anniversary of the Hall of Fame, we inducted three living and ten posthumous Pioneer Laureates.

Our annual celebration event, the Gala Dinner & Induction Ceremonies was to take place in May 2020, however physical distancing protocols meant the event, like many other events around the world, had to be postponed.

We would like to take this opportunity to acknowledge the Laureate inductees and thank all of the support and leadership shown by our Laureates, sponsors and friends. Your kindness and dedication to the Hall of Fame and the mission of JABC is truly appreciated.



Gordon Robert Diamond,
Chairman, West Coast Reduction
Ltd. & Austeville Properties Ltd.



Chief Clarence Joseph Louie,
CEO, Osoyoos Indian Band
Development Corporation



Arran & Ratana Stephens
Co-founders & Co-CEOs,
Nature's Path Foods Inc.

2020 PIONEER LAUREATE INDUCTEES

Robert E. Hallbauer
VP Mining, Teck Corp. &
President & CEO, Cominco Ltd.

John Frederick Helliwell
Founder and Partner,
Helliwell, MacLachlan & Co.

James Stuart Keate
President,
Canadian Press

Dr. Walter Charles Koerner
President & Chair,
Alaska Pine and Cellulose Ltd.

Thomas Arthur McLaren
President,
Allied Shipbuilders Ltd.

Hon. Alexander Duncan McRae
Businessman, Member of
Parliament and Senator

John Hardie Mitchell
Owner,
Canadian Stevedoring

Hon. Clarence Wallace
President,
Burrard Dry Dock Ltd.

Morris J. Wosk
President, Liberty Investments
Ltd; M.J. Investment Co.; Co-
Founder of Wosk's Ltd.

William Maurice (Maury) Young
President, CEO & Chairman,
Finning International



JABC SUPPORTERS

JABC is grateful for the investments of our donors. Their generosity enabled us to reach over 40,000 students across B.C. this past school year. The following represents their contributions from July 1, 2019 to June 30, 2020.

JA CHAMPIONS **\$1,000,000+**



VISIONARIES **\$250,000 - \$999,999**



ECONOMIC FUTURES COUNCIL

George and Sylvia Melville*

John and Dana Montalbano*

Peter and Joanne Brown*

The Francis Family Foundation*

The Geyer Family*

INNOVATORS **\$100,000 - \$249,999**



ENTREPRENEURS **\$25,000 - \$99,999**



*multi-year commitment



John Murphy & Leslie Lee

Keith, Sheryl, Bridget
& Virginia Spencer*



Walsh Foundation

AMBASSADORS \$10,000 - \$24,999



Brian & Paula Phillips*



INDIGENOUS FUTURES CIRCLE FOUNDING DONORS **\$10,000**

CONCERT™
a developer with a difference

Deloitte.

**Illahie
Foundation**

JARISLOWSKY FRASER
PARTNERS FOUNDATION

Leith Wheeler
INVESTMENT COUNSEL LTD.
Quiet Money.


MILLER THOMSON
AVOCATS | LAWYERS

WORTH ALLAYE-CHAN
INVESTMENT COUNSEL

RAYMOND JAMES®

Anonymous

STAKEHOLDERS **\$1,000 - \$9,999**

Andrew W. Marchant

ADP Canada

BC Hydro

Bill Weymark

Brian A. Canfield

Brian McCauley

Casey Forrest

Christina Howton

Community Foundation of
the North Okanagan

Curtis Campbell

Dave Mann

Deeley Group

Dyspatch

Economical Insurance

ELM Foundation

Enterprise Holdings
Foundation

Fairstone Financial Inc.

FortisBC

Fred G. Withers

Golden & District Community
Foundation

Gregory D. Sullivan

IOSecure

Janet Wood

Judy Hager

Kamloops Blazers Hockey Club

KF Aerospace

Kristi Miller

KSSS Management Corp

Lisa Ethans

Maple Ridge Community
Foundation

Mark Betteridge & Associates
(MBA) Inc.

Marsh Canada Limited

MDA

Ministry of Jobs, Economic
Development and
Competitiveness

Mirin Kaur

Nicole Inglis

Olin R. Anton

Parksville Qualicum Community
Foundation

PricewaterhouseCoopers -
Victoria

Riyaz R. Devji

Rogers Communications

Russell Crawford

SFU - Beedie School of
Business

Stanley J. Stanley

Steve Wilson

Steven Banick

Troika Management Corp.

Vecima Networks Inc.

Whistler Blackcomb Foundation

ZLC Financial Group

MENTORS \$100 - \$999

Abhinav Somani	Fraser Hartley	Nancy Cardozo
Adnan Habib	Futurpreneur	Neil Findlay
Alison Eland	Garcha Properties Ltd	Nicolas Tilstra
Allen Wiebe	Garnett Capital Corporation	Nigel Cave
Alvin Cheung	George Poulo	Nitin Gaba
Amarjit Bains	Gerry Wong	Noura Construction
AM-PM Systems	Haji Charania	Pardeep Arora
Amy Sidhu	Harry Lee	Paul Chow
Anita Hui	Hayer Builders Group	Paula Presta
Anne Baughan	Henry Doyle	Peter Blahnik
Anne Tower	Iain Johnstone	Pip Dhaliwal
Avanade	Ian Wilshaw	Purple Crown Communication
Avani Karadkhedkar	Ivan Wong	Rachel Dick
Baljeet Kundan	James Church	Ralph Berezan
Barb Jones	Janitta Wong	Randy Smallwood
Barbara Brink	Jaslyn Khabra	Ratana Stephens
Benjamin Lorimer	Jason Ranchoux	Raymond James Ltd.
Brad Sakich	Jennifer Wilnechenko	Reyhaneh Wiebe
Bradley Newby	Jenny Li	Rita Schnarr
Burrard Glass Ltd.	Jim McGuigan	Robert Helsley
Calle Johnson	Jocelyn C. Tien-Wong	Rod Campbell
Cathy Serraglio	John DeLucchi	Rosine Hage-Moussa
CFA Society Victoria	John Paul Pressey	Ruth Gilchrist
Cheryl Borgmann	Julie Catling	Ryan Fetterly
Christian Ratcliffe	Kara Wright	Sandra Nass
Conrad Pinette	Kari Buchanan	Sariah Conor
Craig Dewar	Katherine Liu	Saurabh Bangar
Craig Toews	Kelly Bach	Savina Sandhu
Dale Parker	Kevin Budd	Sheila Biggers
Danesh Mavalvala	Lilly Monique Kazaz	Steve McLean
David Christian	Linda Larson	Stuart Ostlund
David Renwick	Lois Nahirney	Suman Brar
Dayle McMillan	Lorraine Cunningham	Susan Shepherd
Deborah Wakeham	Marek Kreczmer	Tanya Robertson
Derek Campbell	Mary Konkin	Teresa Bennett
Derek deGroot	Mary McGivern	Terry Beson
Diane Dent	Matthew Desjardins	Tripzter
Edward Reisner	Matthew Sroka	UP Real Estate
Erin Friio	Mercury Launch & Tug Ltd.	Velma Braun
Florence M. Hungerford		

JABC TECHWORKS



Provincial Partners

Francis Family
Foundation

Foundation

Sponsors

accenture

BEST
BUY

Deloitte.

Thompson Okanagan
community board*

Community Champions

Accelerate Okanagan | banditVR | Central Okanagan Foundation | DreamCraft Attractions
HighTechU | Jane App | LlamaZoo | Redbrick | StarFish Medical | SunRype
TC Helicon | Thinkific | Yeti Farm Creative | YYJ Tech Ladies

We gratefully acknowledge the financial support of the Province of British Columbia through the Ministry of Education.

EFS@TRU

Provincial Sponsors



In Kind Partners



DISCOVER YOUR PITCH

Presenting Partner



Education Partner



Supporting Partners



Greg Sullivan

BUSINESS LAUREATES OF B.C. HALL OF FAME



Once again, thank you for staying with us. We look forward to celebrating the 15th anniversary of the Hall of Fame with all of our friends very soon.

Presenting Sponsors

FASKEN



Laureate Champion Sponsor



Reception Sponsor



Evening Production Sponsor



Laureate Selection Sponsor



Junior Entrepreneur Award Sponsors



Pioneer Champion Sponsor

Student Award for Oratory & Presentation Skills Sponsors



Speaker Sponsor



Platinum Sponsors

Beedie | Bennett Jones LLP | CIBC | Canadian Western Bank | Edwards, Kenny & Bray LLP | First Light Foundation: John and Dana Montalbano | Fort Capital Partners | Kingswood Capital Corporation | KPMG | Low Tide Properties Ltd. | McLean Group | Premium Brands | Ritchie Bros | Rocky Mountaineer | Taseko Mines Limited | University of British Columbia and UBC Sauder School of Business | Vancouver Fraser Port Authority

Gold Sponsors

Bank of Montreal | BentallGreenOak | Capilano Suspension Bridge Park | Chief Clarence Louie | CN Architectural Millwork and Construction Inc. | Concert | GCT Global Container Terminals | Grain Millers Inc. | JDS Energy & Mining Inc. | John Hardie Mitchell Family Foundation | Nature's Path Foods Inc. | Onni Group | Robert H. Lee Foundation | The Oppenheimer Group | Western Stevedoring Company Ltd.

Silver Sponsors

BCLC | CAI Capital Partners | Coast Capital Savings | Crown Packaging | Finning | Fractal Capital Corp. | Gordon Food Service | James McLaren | Ledcor Group | MR MIKES SteakhouseCasual | Nature's Path Foods Inc. | NorthLand Properties | Odium Brown Limited | PwC Canada | Scotiabank | Taseko Mines | TC Transcontinental Packaging | Varshney Capital Corp. | Yosef Wosk, P.h.D., O.B.C.

Media Sponsors

Global BC | Vancouver Sun

Production Sponsor

Oh Boy Productions

Venue Sponsor

Fairmont Hotel Vancouver

HALL OF FAME CABINET MEMBERS

2019 - 2020

JABC thanks the members of the Cabinet who work tirelessly to ensure a successful gala and extraordinary guest experience each year.

Co-Chairs

Barbara Brink, C.M., O.B.C., CPA (Hon),
Vice President, Applied Strategies Ltd.

Bill Weymark, B.A. Sc., P. Eng.,
President, Weymark Engineering Ltd.

Past-Chairs

Olin Anton, F.C.P.A., F.C.A.

Peter Blake

John C. Kerr, C.M., O.B.C., LL.D

Terry A. Lyons

Conrad Pinette

Jim Shepard, O.B.C

Special Cabinet Advisor

Kelly Heed
Vice Chairman, Colliers International

Cabinet Members

Dale Bosa
CEO, BlueSky Properties

Dave Chapman
Managing Partner, Yellow Point Equity Partners

Robin Dhir
President, Twin Brook Developments Ltd.

Brad Eshleman
President, Western Stevedoring

Casey Forrest (Ex-Officio)
Retired Partner, PFM Executive Search

Frank Geier
President, Northland Properties Construction

Cabinet Members (cont.)

Jim Gowans
President & CEO, Arizona Mining Inc.

John Kump
Chief Financial Officer, Ledcor

Carol Lee
Co-founder & CEO, Linacare Cosmethery Inc.

Rick LeLacheur
President, B.C. Lions Football Club

Jason Ludwig
Director, Project Management & Development,
Fusion Projects

Tracey McVicar
Managing Partner, CAI Funds

Derral Moriyama
President, Moriyama Consulting Inc.

Christy Murphy
VP, Communications, Cactus Club Café

Kelly Scott
President, B.C. Road Builders & Heavy
Construction Association

Martin Thibodeau
Regional President, B.C., RBC

Peeyush Varshney
Partner, Varshney Capital Corp.

William Westeringh, Q.C.
Managing Partner, Fasken

Susan Yurkovich
President & CEO, Council of Forest Industries

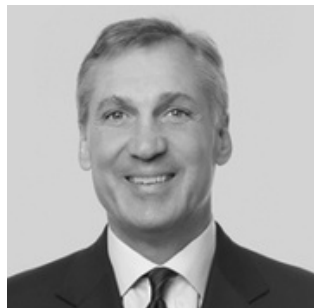
JABC BOARD OF DIRECTORS

2019 - 2020

Executive



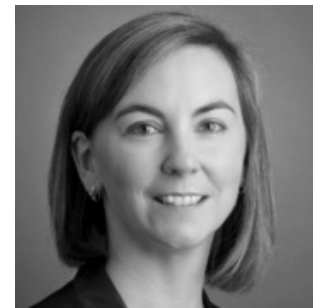
Andrew Marchant, Chair
Managing Director,
Communications, Media &
Technology Canada, Accenture



Keith Spencer, Vice Chair
Partner, Fasken



Kristi Miller, Past Chair
Corporate Director



Nicole Inglis, Treasurer
Partner, Tax KPMG LLP

Members



Olin Anton
FCPA, FCA,
Corporate Director



Tracey Arnish
Chief People Officer, Coast
Capital Savings Credit Union



Steven Banick
MBA, VP, TSBT Strategy &
Capital Management, TELUS



Barbara Brink
C.M., O.B.C., CPA (Hon), Vice
President, Applied Strategies Ltd.



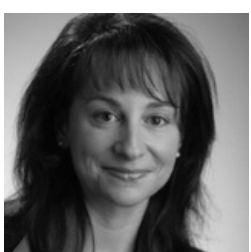
Curtis Campbell
MBA, VP Business
Markets- B.C. Region, RBC



Riyaz Devji
Managing Director, North
American Tea Company



Shelina Esmail
Partner,
PFM Executive Search



Lisa Ethans
Corporate Board Member
and Consultant



Christina Howton
Corporate Board
Member



Brian McCauley
President & CEO,
Concert Properties



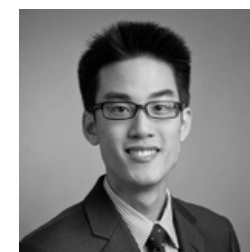
Renee Merrifield
CEO, Troika Group



Peter Van Dyke
Director of Investments,
Deeley Group



Fred Withers
FCPA, FCA, Retired Partner,
Ernst & Young LLP



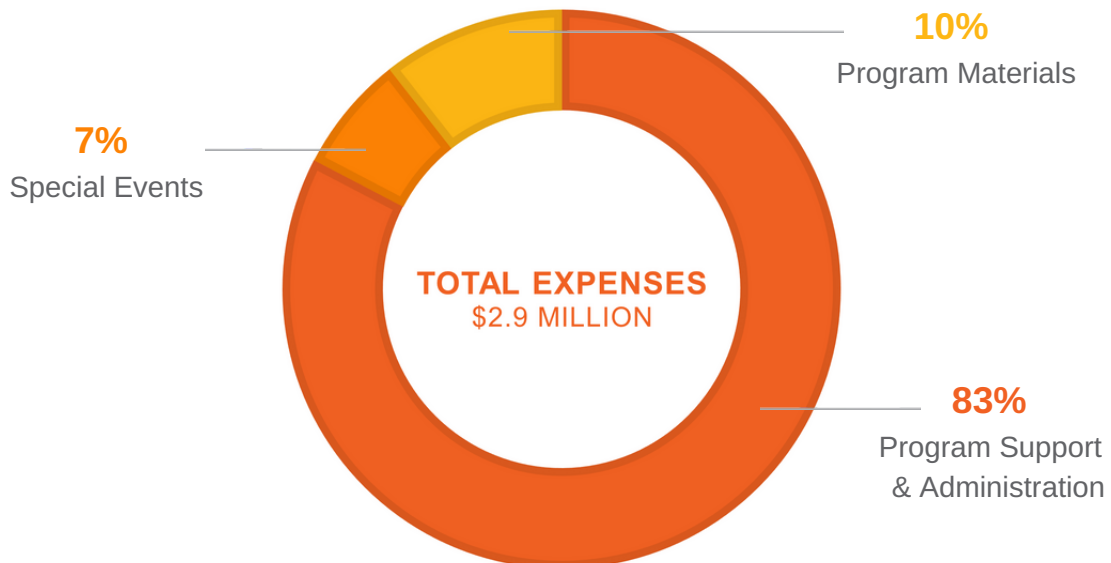
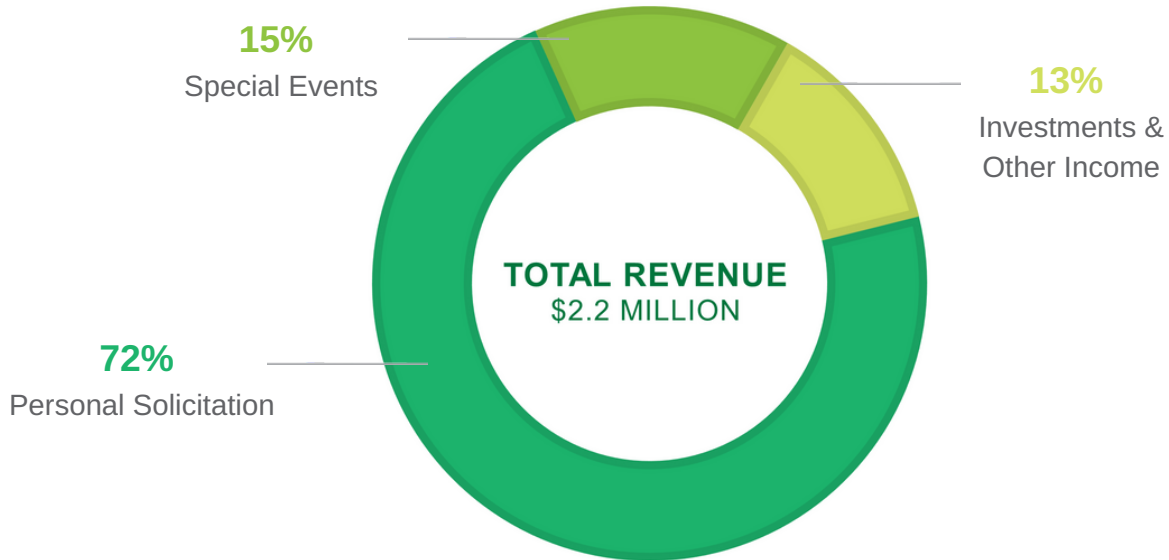
Ivan Wong
Senior Manager, Audit
KPMG LLP



Janet Wood
Corporate Director

FINANCIALS

As at June 30, 2020



[View Financial Statements Summary](#)



JA BC
A Member of JA Canada

360-475 West Georgia Street
Vancouver, BC V6B 4M9
604 688 3887 | info@jabc.org

jabc.ca
Charitable Registration Number
11897 6166 RR0001

JA British Columbia (JABC) is a member of JA Worldwide, the world's largest and most recognized not-for-profit organization dedicated to teaching youth about business. JABC has been delivering programs in entrepreneurship, financial literacy and career readiness for over 60 years in partnership with donors, volunteers, and educators. Serving all of British Columbia with offices in Metro Vancouver, Fraser Valley, Vancouver Island, B.C. Interior and Northern B.C.